

# Memorandum

## CONFIDENTIAL

**Date:** July 22, 2014  
**To:** Sheriff [REDACTED]  
**From:** Acting Undersheriff [REDACTED]  
**Subject:** Deadly Force Review & Findings-Sgt. Brad Welch, Senior Deputy Brian Flick, Deputy Adrien Marquez and Deputy Jorden Walker



**CC:**

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Review Date & Time: July 21, 2014 @ 1400 hours  
Review Location: Sheriff's Training Bureau  
AIT Lieutenant: Lt. [REDACTED] & Lt. [REDACTED]  
AIT Sergeant: Sgt. [REDACTED]  
Involved Deputies: Sgt. Brad Welch, Senior Deputy Brian Flick, Deputy Adrien Marquez and Deputy Jorden Walker  
Suspect: Elliot Rodgers  
Date of Shooting: May 23, 2014  
Review Board: Acting Undersheriff [REDACTED], Acting Chief Deputy [REDACTED]  
Chief Deputy [REDACTED] and Commander [REDACTED]  
Secretary: Acting Commander [REDACTED]  
Geographic Commander: Commander [REDACTED]  
Sgt. Brad Welch's Rep: Sgt. [REDACTED]  
Deputy Adrien Marquez's Rep: Sgt. [REDACTED]  
Deputy Jorden Walker's Rep: Senior Deputy [REDACTED]  
Senior Deputy Brian Flick's Rep: Sgt. [REDACTED]  
Others Present: Sheriff [REDACTED]

[REDACTED]

Review Findings:

The employees actions were within department policy and procedure.

Recommendations:

Due to a handgun malfunction during the shooting, it is recommended that the training bureau conduct an inspection for operability of all department handguns and long guns.

DO NOT DUPLICATE  
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